

**CHANGING
LIVES FOR
THE BETTER,
FOREVER.**



LIMABIX

2024

COMPANY PROFILE

Luka Independent Makgotla
Business Index (Pty) Ltd



WHO WE ARE

**85%**

Black owned

**31%**

Women owned



Fully

BEE

Compliant

- ▶ Limabix is a North West Province based Black-owned Company with a business strategy and approach formulated by professionals along with experienced business individuals
- ▶ Our company is 85% Black owned and 31% Women owned
- ▶ Limabix is fully BEE compliant
- ▶ The company is controlled and managed by historically disadvantaged individuals, representatives from rural community organisations, business individuals and professionals
- ▶ Our Executive Management positions are represented by both black male and female individuals
- ▶ BEE is a key strategic imperative to Limabix and a major component of its competitive advantage, which will continue to contribute to achieving this national goal

WHAT WE DO

Limabix provides turnkey cleaning solutions to a variety of sectors through our proven products and staff compliment of 515 full time cleaning staff.

We make use of approved chemicals, which, combined with the correct tools, creates a safe and hygienically clean environment.

Our focus on science and innovation is backed by a systemised business model to ensure a smooth customer experience and consistent service delivery.

Our industry knowledge enables us to operate around the requirements and nuances of various industries and environments, examples are the Valley of Waves water park at Sun City as well as high access window cleaning at the Resorts' various hotels.

Limabix was awarded the 2022 and 2023 Nedbank Golf Challenge cleaning contracts at the Gary Player Country Club where the world's top golfers converge for Africa's Major.

We are also members of the NCCA (National Contract Cleaners Association) and ISSA (International Sanitary Services Association).

MISSION & VISION

Our mission is to build a sustainable company that best serves the needs of its stakeholders through strategic partnerships with established corporations, thereby creating value for all stakeholders including the communities surrounding our operations.





VALUES & CULTURE

Our culture is to build lasting relationships and to deliver on our promises and commitments.

We achieve this by:

- ▶ using the right people and techniques,
- ▶ by acknowledging and respecting all parties we do business with,
- ▶ by implementing quality measures that are customised for our clients' needs and environments, and
- ▶ by maintaining good communication channels with all our stakeholders

INVOLVEMENT OF LOCAL COMMUNITIES

- ▶ Per the history books, it is recorded that the Luka community has been in existence since the 1860's. In 1967 Hans Merensky discovered platinum in the Luka region, on the land owned by the Luka Clan.
- ▶ Impala Platinum later started leasing this land to establish mining and supporting infrastructure.
- ▶ In terms of the HDSA definition the Luka community falls under Greater Bojanala and they reside at Tier 1 which classifies them as a Mine Doorstep Community.
- ▶ This classification is also explicitly noted in the establishment of the Mine Community Leadership Forum (MCLEF) which represents the Bafokeng Nation Councillors.



- ▶ Headmen together with the Rustenburg Local Municipality Councillors currently operate in 29 Bafokeng villages, in which the Luka community's representation in this Forum, represents the greatest proportion than any other groupings.
- ▶ All Bafokeng members are historical descendants of the owners of Luka village which forms part of Royal Bafokeng.
- ▶ All Bafokeng members of Limabix are residents of Luka and shareholders of the Trusts that include the people of Tau Bashiga who reside at nearby Shafts numbers 4 and 7, and which are in the proximity of numbers 1 and 2 Surface Tailings Facilities.
- ▶ Members also include the residents of Ralesobesobe Village who reside near 6 and 7 ventilation Shafts and No 6 Hostel, as well as the residents of the Ratshwene Community Development Trust who reside near number 7 ,6 and 14 Shafts as well as No 6 Hostel.





LEADERSHIP RIGHT TEAM, RIGHT MIND

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LIMABIX SEES THIS AS AN OPPORTUNITY TO:

- ▶ Build its business
- ▶ To partner with established companies, i.e. mining companies, suppliers of services and products and manufacturers
- ▶ To employ qualified individuals
- ▶ To ultimately create empowerment opportunities that will ensure economic participation by historically disadvantaged individuals, for the benefit of its stakeholders, who are looking beyond the traditional services that have been offered in the past
- ▶ To partner with other companies which could supplement Limabix's skills base when tendering for business

TO PROVIDE BENEFITS TO:

- ▶ Women
- ▶ The youth
- ▶ Rural and poor communities and their organisations
- ▶ Educational trusts
- ▶ Co-operatives, and to
- ▶ Non-profit companies through a range of investments and shareholding

We develop integrated programmes which include practical needs-based strategic partnerships, consulting and mentoring, access to resources and peer-to-peer networking.

To achieve the highest level of prosperity in the rural mining communities of Luka Villages, we utilise our unique talents, experience and collective knowledge to design and deliver initiatives that make positive change happen.

Limabix plans to acquire and operate profitable businesses in the mining industry through which it aims to make a positive difference in the rural mining communities of Luka, Rustenburg, the North West Province and South Africa at large.

OUR PARTNERS

Limabix is in proud partnership with Sun International South Africa, SSC Holdings, Genesis Nutrition, Orion Metals and Afri Readymix.



During 2023, Limabix acquired another strategic fit into our portfolio. We have launched RoadSaver North West, a %51 Limabix owned company that will distribute cold asphalt and repair potholes.

We also secured rights to set up RoadSaver Limpopo, RoadSaver Northern Cape and RoadSaver Mpumalanga.

The Limabix Executive Management Team continues to engage with various stakeholders and partners to position the Company as a partner of choice.



For more information
please contact:

Ernest Mogopodi

☎ 072 742 3267 📞 014 941 1243

✉ e.mogopodi@gmail.com / ernest@limabix.co.za

Khumo Magano

☎ 066 299 5065 📞 014 941 1243

✉ khumo@limabix.co.za

